

# Annual Report 2018



Building Healthier Communities

Dear Hancock County Residents,

I am pleased to present the Hancock Public Health 2018 Report to the Community. This report provides an overview of the Department's programs and services that protect and promote the health of our residents and visitors. It also highlights the important public health issues and trends, which help to guide the work of the Department to make our community the healthiest in Ohio.

In 2018, Hancock Public Health continued seeking innovative ways to collaborate with community partners to provide quality services and programs aimed at keeping residents and visitors safe and healthy. Our population-based approach assures that everyone, regardless of where they live, work, learn, and play, has access to healthy food, safe water, and clean air. Numerous collaborative efforts have strengthened our ability to address many public health priority areas including emergency preparedness, disease investigation/prevention, vaccination rates, drug and opioid harm reduction, and activities to reduce youth access to tobacco products. Our programs also seek to increase healthy births, promote healthy lifestyles, and protect our environment. We are a performance and results-based organization. Quality assurance, quality improvement, and increasing efficiency through performance management all play large roles in our culture at Hancock Public Health.

A community's quality of life is evaluated in many ways. Every measure includes its health status, and having a healthier population leads to a better quality of life for all. Last fall, we conducted a comprehensive Community Health Assessment with more than 3,000 Hancock County residents randomly selected to participate. Survey results will guide many public and private agencies in their program planning over the next several years by identifying key health problems. The final community health assessment report will be published in the spring of 2019; at which time the results will be used to prioritize needs and create a Community Health Improvement Plan. It is our intent to periodically repeat this process to identify emerging issues and help ensure a high-quality, healthy, and prosperous future for our county, while using existing resources as efficiently as possible.

Although many of our efforts can be seen in how we connect with residents and facilitate change through community-based collaboratives, more often than not, the work that we do to prevent disease and promote healthy lifestyles is done behind the scenes and validating the old saying in public health: We are the greatest story NEVER told. So please continue to read and explore the many facets of public health and our local programming outlined in this annual report. For more information about our programs, please visit our website at [www.HancockPH.com](http://www.HancockPH.com) and follow us on Twitter and Facebook.

Finally, I would like to extend our sincere appreciation to our District Advisory Council, our Board of Health members, our fantastic community partners, and staff of Hancock Public Health. Their commitment and dedication to improving the community's health is second to none.

We look forward to 2019 being a year of improving the health and quality of life for residents throughout Hancock County.

Respectfully submitted,



Karim Baroudi, MPH, RS, REHS



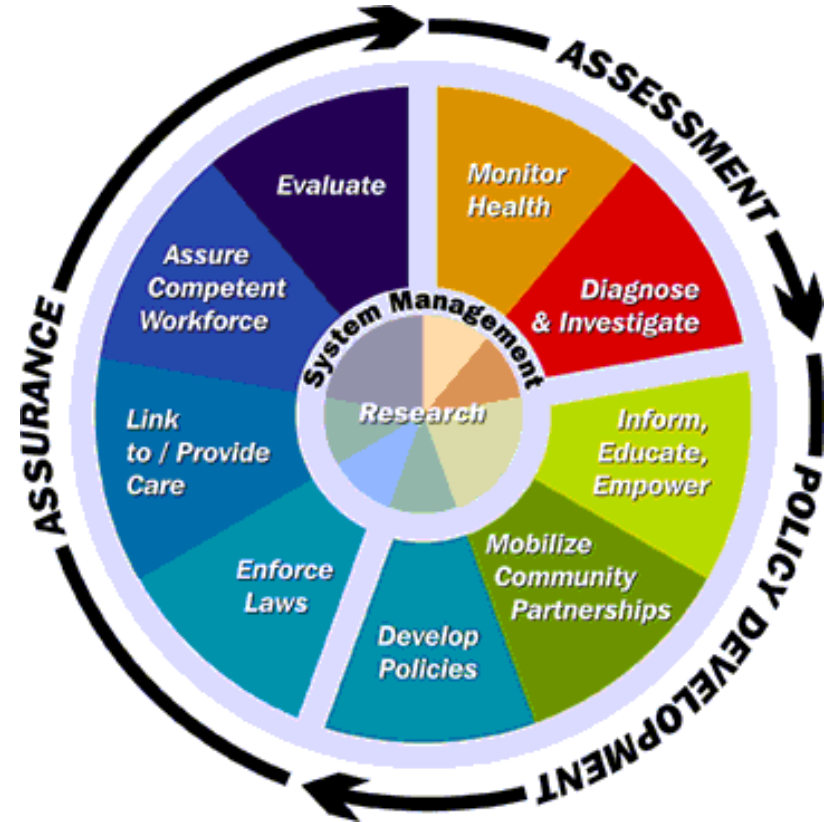
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The Hancock County Board of Health is an independent governing body operating under *Ohio Revised Code 3709 and Ohio Administrative Code 3701*. Our Board of Health members are appointed by the 29 members of the Hancock County District Advisory Council. The Board of Health in turn appoints the Health Commissioner.

The purpose of the Hancock County Board of Health is to define the organization’s target populations to be served; evaluate the accomplishments of the programs planned and implemented; appoint the executive officer (Health Commissioner); take a lead in the development of financial resources; and represent the public’s interest in health matters.



**Board of Health Members**  
*(back row from left to right)*  
 Robin Spoons; Michael Lindamood, MD;  
 Larry Lovell; William Alge.  
*Front row from left to right:* Karen Jones,  
 Nancy Moody Russo; Barbara Pasztor  
**Medical Director (at right)**  
 Nathaniel Ratnasamy, MD



**Accreditation - One Step Closer**

Hancock Public Health officially submitted all its required documentation to the Public Health Accreditation Board at our August 17th Board of Health meeting as we continue our journey toward full accreditation.

The next phase will include the site visit, which is conducted by a peer team of three PHAB-trained site visitors. The visit serves several purposes, including to verify the accuracy of documentation submitted by the health department, to seek answers to questions regarding conformity with the standards and measures, and to provide an opportunity for further discussion and clarification.



Above: Board of Health members as well as members of the leadership team symbolically joined together to "hit the submit button."

The Board of Health meeting is held on the 3rd Friday of each month at 7:30 a.m. in the East Conference Room located at 7748 County Road 140 in Findlay. This meeting is open to the public.

The purpose of the Hancock County District Advisory Council (HDAC) is to elect its officers, appoint members to the Hancock County Board of Health, receive and consider the annual or special reports of the Hancock Public Health Department, and make recommendations to the Hancock County Board of Health regarding matters for the betterment of health and sanitation within the District, or for needed legislation.

The District Advisory Council membership consists of the President of the Hancock County Board of Commissioners, the chief executive of each municipal corporation not constituting a city health district (mayors of cities and villages), and the chairperson of the board of township trustees for each township in the Hancock County Regional Health District or their designated representatives.

The District Advisory Council met on March 5, 2018 at 7:00 p.m.

**The District Advisory Council consists of:**

**Township Trustees:**

- Allen Township
- Amanda Township
- Biglick Township
- Blanchard Township
- Cass Township
- Delaware Township
- Eagle Township
- Jackson Township
- Liberty Township
- Madison Township
- Marion Township
- Orange Township
- Pleasant Township
- Portage Township
- Union Township
- Van Buren Township
- Washington Township

**Mayor of City:**

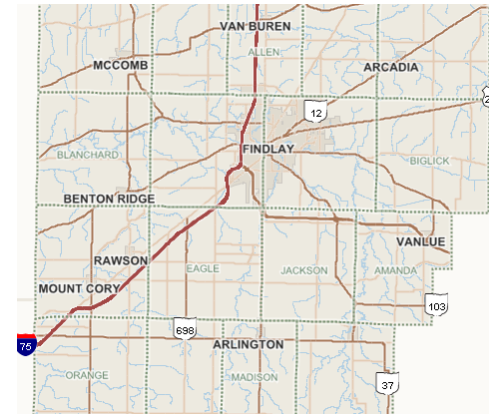
City of Findlay

**Mayors of Incorporated Villages:**

- Village of Arcadia
- Village of Arlington
- Village of Benton Ridge
- Village of Jenera
- Village of McComb
- Village of Mt. Blanchard
- Village of Mt. Cory
- Village of Rawson
- Village of Van Buren
- Village of Vanlue

**Hancock County:**

President - Board of County Commissioners



## Priority Health Issues for Hancock County 2016 - 2019

Is Hancock County healthier today than it was in 2015? The information below was taken from the 2018 Community Health Assessment administered by the Hospital Council of Northwest Ohio in the fall of 2018. The report assists in identifying our health assets along with our health vulnerabilities. The two areas identified where resources are needed appear below as diamonds; and unfortunately, these same priorities were previously-identified during the 2015 Community Health Assessment.

**0%**

Percent change from 2015 Community Health Assessment of overweight or obese adults in Hancock County  
*(72% are still overweight or obese)*



**29%**

Adults who ate 1-2 servings of fruits & vegetables daily  
**(24% decrease from 2015)**



**36%**

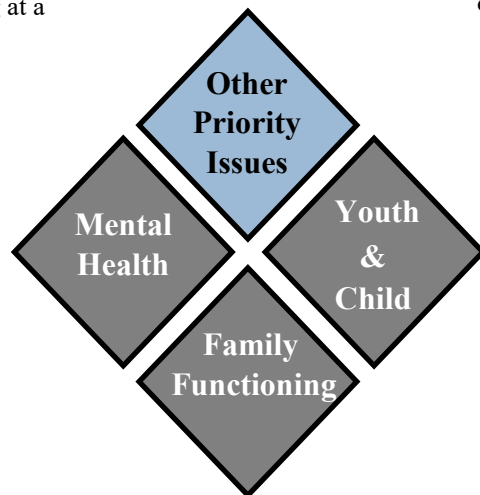
Adults reported never using provided calorie information when ordering at a restaurant

**54%**

Adults who engaged in some type of physical activity or exercise for 30 minutes on 3 or more days per week

**56%**

Adults who reported illegal drug use as the number one concern in their community



**238**

ED visits in 2018 for unintentional drug overdoses in all age groups *(up 10 from 2017)*

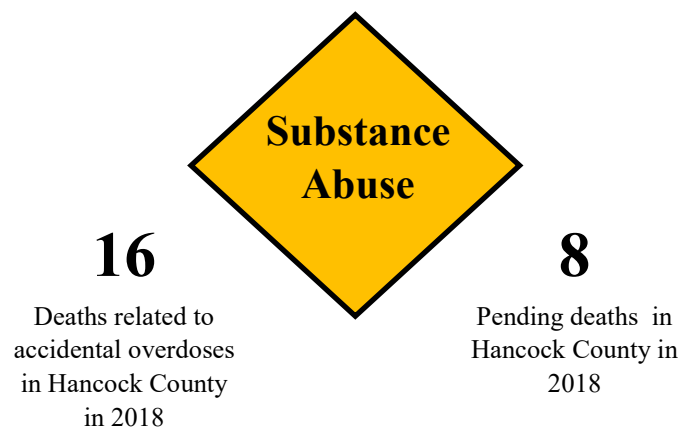
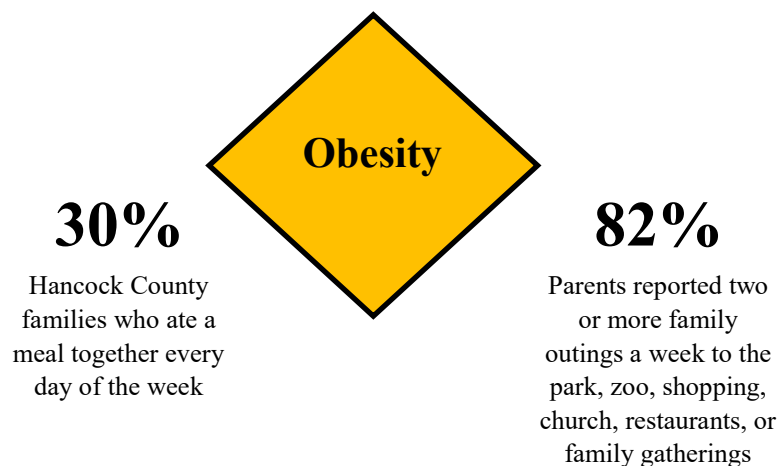


**9**

The number of known opioid drug overdose reversals due to the use of HPH-provided Naloxone kits

## Strategies to Achieve Success

Hancock Public Health is committed to working with local partners such as Lincoln Elementary, Great Scot on Broad Avenue, the OSU Extension, Findlay Police Department, Hancock County Sheriff's Office, Hancock County ADAMHS Board, Century Health, Blanchard Valley Hospital, Hanco EMS, and the University of Findlay in an effort to identify the reasons for certain behaviors negatively affecting the health of community members. The information below illustrates the data received from the public and the strategies to mitigate the issues identified.



### Strategies Towards Success

- HPH is currently partnering with Northwest Ohio Orthopedics and The Findlay-Hancock County Community Foundation to operate the CDC's Prevent Type 2 (T2) diabetes program, where at-risk individuals can sign up for the year-long initiative and receive guidance on how to reduce their likelihood of developing the condition.

### Strategies Towards Success

- HPH participates in the **Quick Response Team (QRT)**, which allows HPH to distribute Naloxone through Project DAWN and provide communicable disease information (especially Hepatitis C) to survivors of opiate overdoses.
- HPH acquired the Hidden In Plain Sight (HIPS) trailer to actively engage parents and caregivers to identify the risky behaviors of adolescents and offer strategies to intervene.



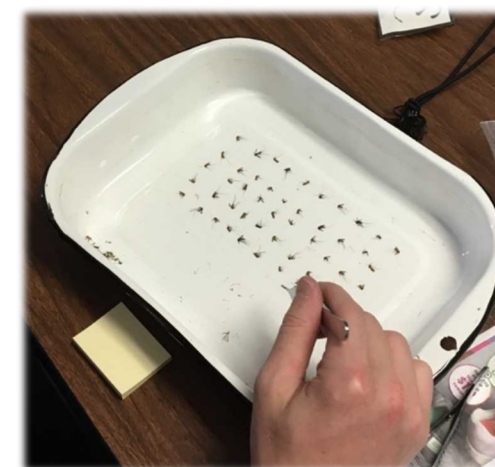
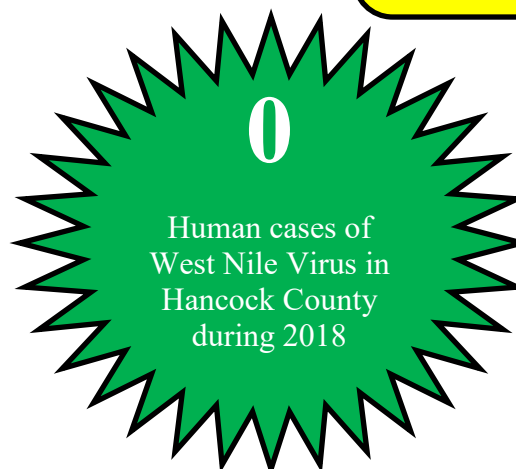
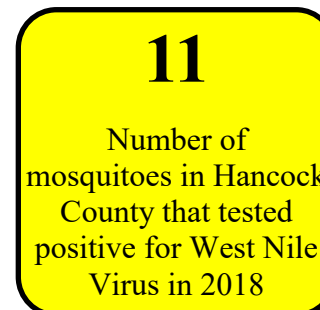
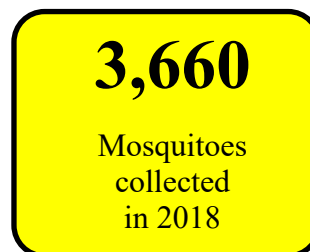
MONITOR THE HEALTH STATUS OF THE COMMUNITY



## Mosquito Surveillance, Investigation, and Education

Trae Gulgin, University of Findlay intern, assisted Ashley Winters (sanitarian), Kurt Schroeder (sanitarian), Craig Niese, and Lindsay Summit (Director of Environmental Health) in mosquito surveillance and abatement. HPH was able to set 45% more traps in 2018 when compared to the number set in 2017. Also, a decrease in the number of mosquitoes that tested positive for West Nile Virus was observed. Traps were set in public areas throughout the county and the city of Findlay.

HPH has three individuals certified to spray for mosquitoes. Spraying began in July by Kurt, Ashley, and Craig at public event locations and areas identified as a public health concern.



University of Findlay intern, Trae Gulgin, sorts and counts mosquitos to be sent to ODH for testing.



# Vital Statistics of Hancock County



**1,174**  
Total Births  
in Hancock  
County

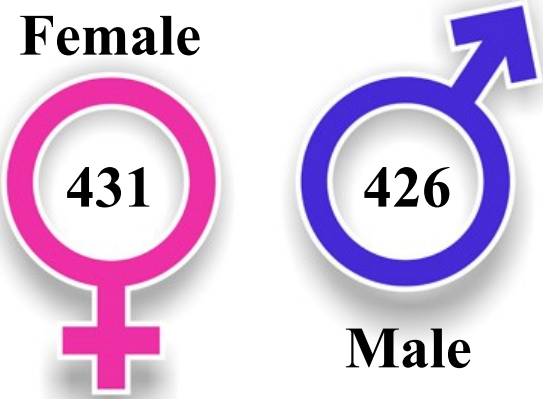
- Top Causes of Death**
1. Cardiovascular - **204** (down 21 from 2017)
  2. Lung Respiratory - **160** (up 71 from 2017; was also #4 cause in 2017)
  3. Cancers - **158** (down 33 from 2017)
  4. Alzheimer's/Dementia - **66** (down 3 from 2017)
  5. Uremia/Renal - **52** (up 23 from 2017)

**2,134.50**  
*Years of Potential Life Lost from  
All Deaths in Hancock County*

- Top 10 Baby Names in 2018**
- |             |            |
|-------------|------------|
| 1. Liam     | 6. Owen    |
| 2. Ava      | 7. Amelia  |
| 3. Easton   | 8. Harper  |
| 4. Mia      | 9. Mason   |
| 5. Scarlett | 10. Raegan |

**Homicides:** 3  
**Deaths Pending Investigation:** 8

**16**  
Number of Accidental  
Drug Overdose Deaths  
*Average Age = 31 years old*



**857**

**Deaths Occurring in Hancock County for 2018**

**MONITOR THE HEALTH STATUS OF THE COMMUNITY**

**Communicable Disease Investigation**

We are public health and proud to be an important part of helping prevent infectious diseases. Public Health is responsible for investigating cases of infectious diseases, as well as controlling their spread within our community. The following illustrates the possible actions taken during investigation depending on the seriousness of the disease and if the person works in food service, direct care, or child care:

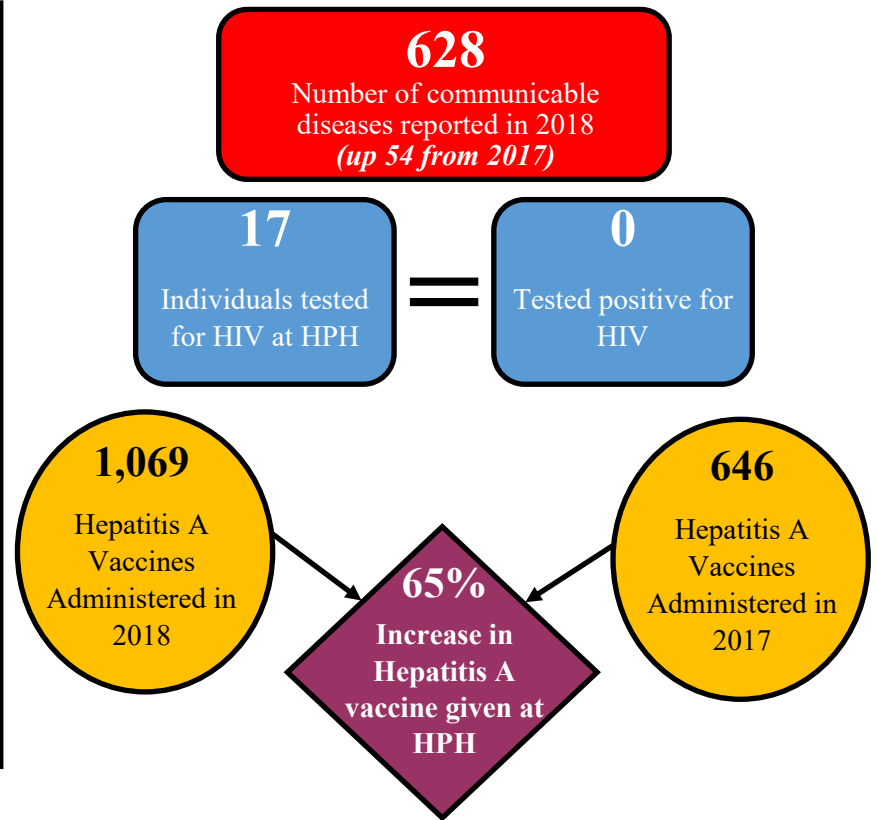
- A postal or phone questionnaire, hospital visit and/or interview
- Obtaining samples from an infected person to discover if they are contagious or are no longer infected
- An investigation into the possible source of the infection
- Appropriate referrals for treatment from a physician for preventative medication to people who have been in contact with an infected person
- Vaccination administration
- Follow up treatment and education

**Hepatitis A - Ohio Outbreak**

The Ohio Department of Health declared a statewide community outbreak during 2018 when an increase in associated risk factors was observed. Individuals at most risk for acquiring Hepatitis A include:

- ◆ People with direct contact with individuals infected with the virus
- ◆ Men who have sex with men
- ◆ People who use street drugs whether they are injected or not
- ◆ People who are incarcerated
- ◆ People experiencing homelessness
- ◆ People who have traveled to other areas of the U.S. currently experiencing outbreaks

**\*Hancock Public Health received 5 confirmed Hepatitis A associated with the statewide outbreak. There have been 1,438 Hepatitis A cases in Ohio that are linked to this event.**



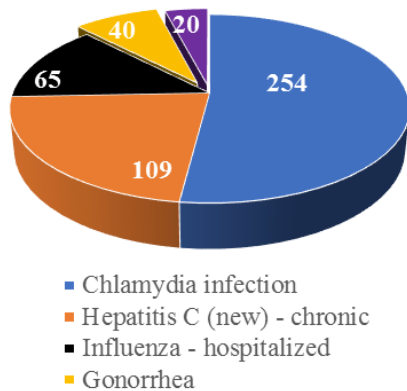
**Outbreaks**

HPH is required to investigate all suspected outbreaks of disease of a community; foodborne; healthcare-associated; institutional; waterborne; or zoonotic nature, to ensure control measures are implemented to prevent further spread.

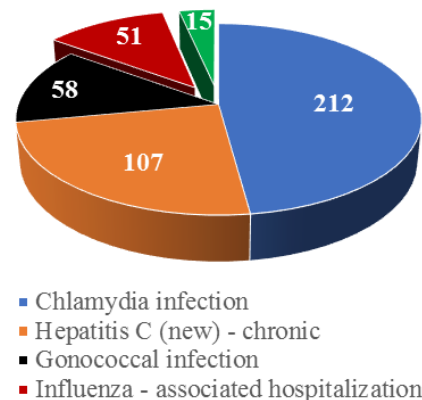
The following highlights the 4 outbreaks that HPH investigated in 2018:

- \* 2 - Healthcare-associated (respiratory)
- \* 1 - Foodborne
- \* 1 - Community (Salmonella Bareilly)

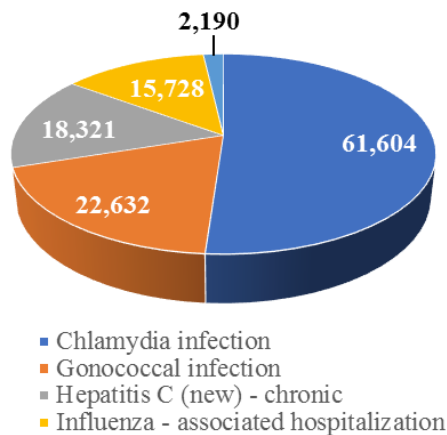
**Top Diseases Reported in Hancock County - 2018**



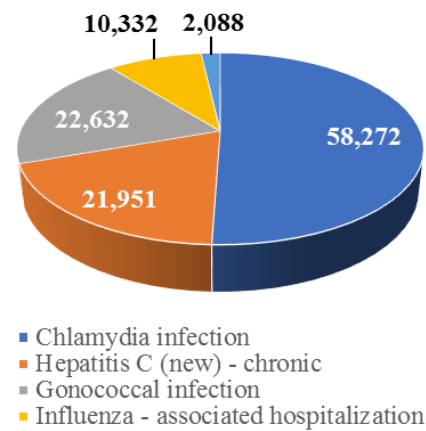
**Top Diseases Reported in Hancock County - 2017**



**Top Diseases Reported in Ohio - 2018\***



**Top Diseases Reported in Ohio - 2017**



*\*Some reportable conditions may be under investigation; therefore all data in this report are provisional*

## Baby & Me - Tobacco Free

2018 was the 4th year for a program that HPH uses to help expectant mothers who quit smoking and remain smoke-free. A support individual (partner, family) of these women can also participate in the program. Upon completing milestones within the program, participants can earn \$25.00 vouchers for diapers.



### MEET ONE OF OUR NEW GRADUATES

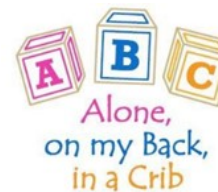


Heidi had smoked since she was 18, and her doctor told her about our Baby & Me Tobacco Free program which she entered in February 2017. She successfully graduated from the program in November 2018 following over 15 years of smoking, and stated that the diaper program served as an extra motivation to quit. Heidi is also in recovery from another addiction and said quitting smoking helps with that as well. She says she feels “way healthier,” than before. Heidi was also featured in The Courier.

**CONGRATULATIONS!**

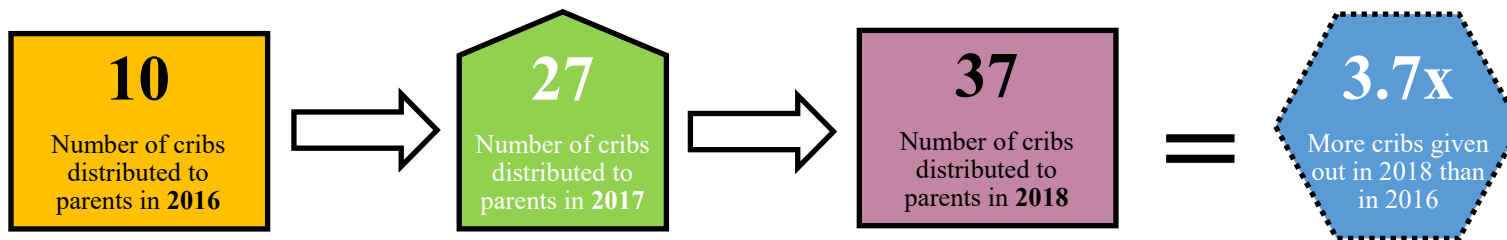
### Cribs for Kids

This program is for infants who do not have a safe sleep environment. It will educate individuals about the importance of safe sleep environments and the ABCs of safe sleep. Participants receive a Graco Pack ‘n Play and in-person education on safe sleep.



Highlights of this year’s program include:

- 124**  
Counseling sessions completed
- 345**  
Hours spent by HPH staff on program
- \$2,525**  
Amount of vouchers distributed in 2018
- 3**  
Number of people to graduate the program





## Hidden In Plain Site (HIPS) Program

Hidden in Plain Sight is a product of Hancock County Leadership class 2018. This interactive display is a collaboration with the Hancock County Sheriff's Office, Findlay Police Department, Hancock Public Health, and Hancock Community Partnership. HIPS is a local outreach program that provides tools to help parents look for signs of drug use and other risky behaviors.

The goals of the program:

- ◆ **EDUCATE.** Children are 50% less likely to use drugs when a parent or trusted adult talks with them about drug use.
- ◆ **ENGAGE.** Walk through the "Hidden in Plain Sight" active display and identify signs of drug use.
- ◆ **EMPOWER.** Provide parents and caregivers with tools to prevent future drug use.

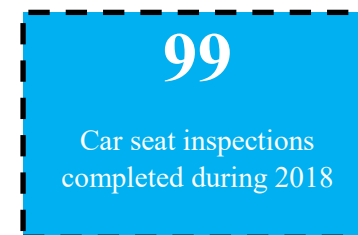
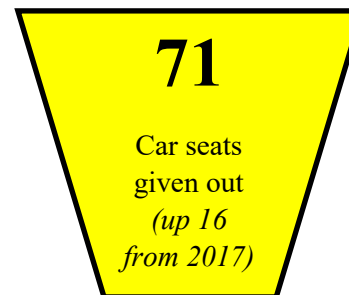
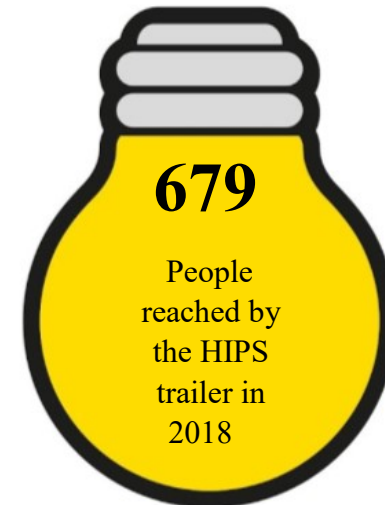


## Ohio Buckles Buckeyes

Hancock Public Health, in partnership with the Ohio Department of Health's child passenger safety (CPS) program, Ohio Buckles Buckeyes (OBB), provides child safety seats and booster seats to eligible low-income families. The overall goal of this program is to increase the availability of child safety seats for families who could not otherwise afford them and to increase correct installation and proper use of child safety seats.

**74%**

Parents who were unaware of the Car Seat Program in Hancock County to help properly install car seats



INFORM, EDUCATE, & EMPOWER THE COMMUNITY

### Bloodborne Pathogen Training

Epidemiologist, Chad Masters, was asked to offer an in-service to 180 employees on bloodborne pathogens along with Norovirus and Influenza prevention. Chad has been doing this training at GSW Manufacturing for the past several years, emphasizing the importance of how to keep the employees safe when handling or cleaning materials/surfaces contaminated with bodily fluids, such as blood. Additionally, Chad focused on hand hygiene as a means to prevent the spread of common illnesses caused by viruses. This year’s training utilized a system called “Glo Germ” to illustrate how easily germs can be passed from person to person. Chad used the substance on a common surface that employees would touch and then used a black light near their hands to show the presence of “contamination.” It was an effective illustration for them to see the importance of good hand washing.



Chad Masters observes an employee as she participates in the Glo Germ demonstration on hand washing.

### Naloxone Training

Krista Pruitt, Injury Prevention Coordinator, provided Naloxone training to 16 agencies that included: Blanchard Twp. Volunteer Fire, Findlay Municipal Court, Findlay City Schools, Marathon Center for Performing Arts, Vanlue Volunteer Fire Department, Harvest Fellowship Church, Veteran’s Office, Fostoria Hospital, University of Findlay Police Department, Full Circle (formerly Anhedonia), University of Findlay Health Center, Family Resource Center, Adult Probation, Liberty Twp. Volunteer Fire Department, University of Findlay health class, First Christian Church. Participants were able to learn the live-saving steps to properly administer Naloxone and could voluntarily receive a free Naloxone kit to carry in case they encountered someone having a possible opioid overdose.



Krista Pruitt demonstrates how to use the Naloxone delivery system during a training at the University of Findlay.

**339**

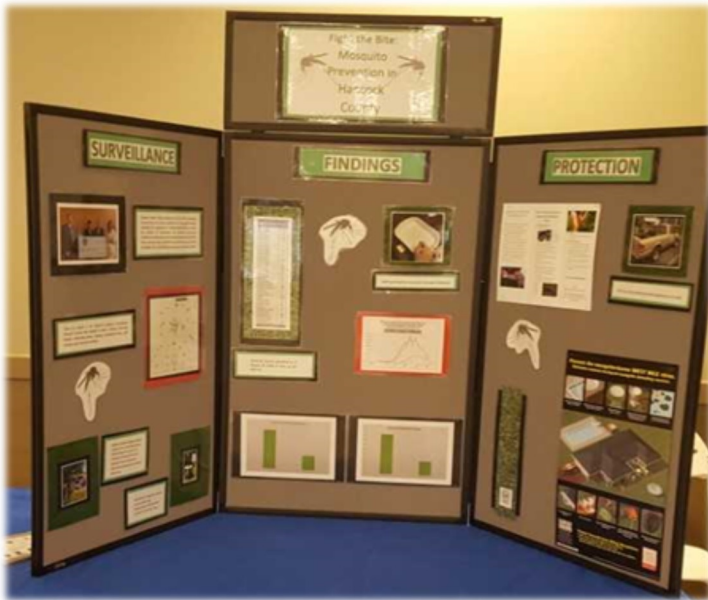
Naloxone kits distributed to the public & community partners in 2018  
*(up 15 from 2017)*

**9**

**Known opiate overdose reversals in 2018**

**367**

People trained on the use of Naloxone



Mosquito bulletin board created by Trae Gulgin, Ashley Winters, and Heidi Phillips on display at the Hancock County Fair. The bulletin board was used to inform community members on the types of surveillance being conducted by HPH along with the findings of the surveillance. Information was also provided on how community members can protect themselves from mosquitoes.



Hancock Public Health employee, Kurt Schroeder, RS, conducts a food safety in-service with City of Findlay food service workers.

### Level 2 Food Safety Class Offered

Hancock Public Health offered Level 2 food safety training 4 times during 2018 to those employees who have supervisory and management responsibilities to directly control food preparation in Risk Level 3 & 4 food service operations or retail food establishments.

67

Level 2  
Food Handlers  
Trained

### Level 1 Food Safety Class

In 2017, HPH expanded its food safety classes to offer Level 1 food training. During 2017, 7 food handlers were trained. In 2018, we saw an *increase* in the number of food handlers trained and there were 2 classes offered.

20

Level 1  
Food Handlers  
Trained



Heidi Phillips, SIT, conducted an in-service with kitchen staff and nurses at Arlington Good Samaritan Nursing Home. Topics covered during the in-service were proper handwashing and proper procedure for fecal-vomit cleanup in food service areas.



## Overdose Fatality Review

Prior to Hancock Public Health employing an Injury Prevention Coordinator, this concept did not exist locally. However, since 2017, each death that is associated with a drug overdose is reviewed collaboratively with representatives from 11 community partners. These meetings follow a similar structure of the Child Fatality Review (ORC 313.121) that investigates the sudden unexplained death of a child 2 years and under. The Overdose Fatality Review uses a comprehensive approach when attempting to determine what social or health factors may have led the person to use, and ultimately die from, drugs. Through these reviews, it is hopeful that additional programs can be developed to support people until they have an opportunity to receive assistance they need.



Medical Reserve Corps volunteers collectively received a proclamation declaring September 19th “Hancock County Medical Reserve Corps Day.”

## Medical Reserve Corps - Celebrates 10 Years!

The Hancock County Medical Reserve Corps celebrated 10 years of service to the community that began in August, 2008 during a reception for past, present, and prospective volunteers in September. Our unit has been activated to medically assist local residents at Red Cross shelters during floods, fires, and the derecho of 2012. The MRC has also been present at non-emergency community events including the Balloon Fest, Judy Cloud Craft Show, and Healthy Kids’ Day at the University providing first aid and health screening services.

The reception was highlighted with individual recognition of volunteers along with a proclamation by County Commissioner Brian Robertson and Findlay Fire Chief Josh Eberle.



**\$40,370.00**

Amount provided for sewage treatment replacements and alteration on 4 properties in 2018

## Hancock Regional Planning Commission Partnership

Hancock County had previously received monies from the Water Pollution Control Loan Fund (WPCLF) to help repair or replace failing home sewage treatment systems. HPH partnered with the Hancock Regional Planning Commission and the Hancock County Commissioners in 2018 to apply for the funds with the commissioners being the lead agency. There was a total of 4 properties that received funding for replacements (3) and alteration (1) for a total of \$40,370.00.





## Dogs in Outdoor Dining Areas



HB 263/SB 182 would permit dogs in outdoor dining areas of food service operations or retail food service operations. In April of 2018, HPH reached out to food operators and retail food operators for comments to be able to use their feedback when formulating a letter of opinion.

Karim Baroudi, Health Commissioner, also used the information collected to present to the Ohio Association of Health Commissioners governance committee.

*\*HB 263 became effective October 29, 2018, which allows patrons to dine in outdoor areas of food service operations or retail food establishments with their dogs.*

## Start Talking!

This is a statewide initiative which gives adults the tools to start the conversation with Ohio's youth about the importance of living healthy, drug-free lives. Part of this initiative is KNOW! Tips developed by Prevention Action Alliance which are free twice-monthly e-mail tips containing resources and materials, as well as action steps to help increase knowledgeable conversations that help children resist peer pressure to use.



6

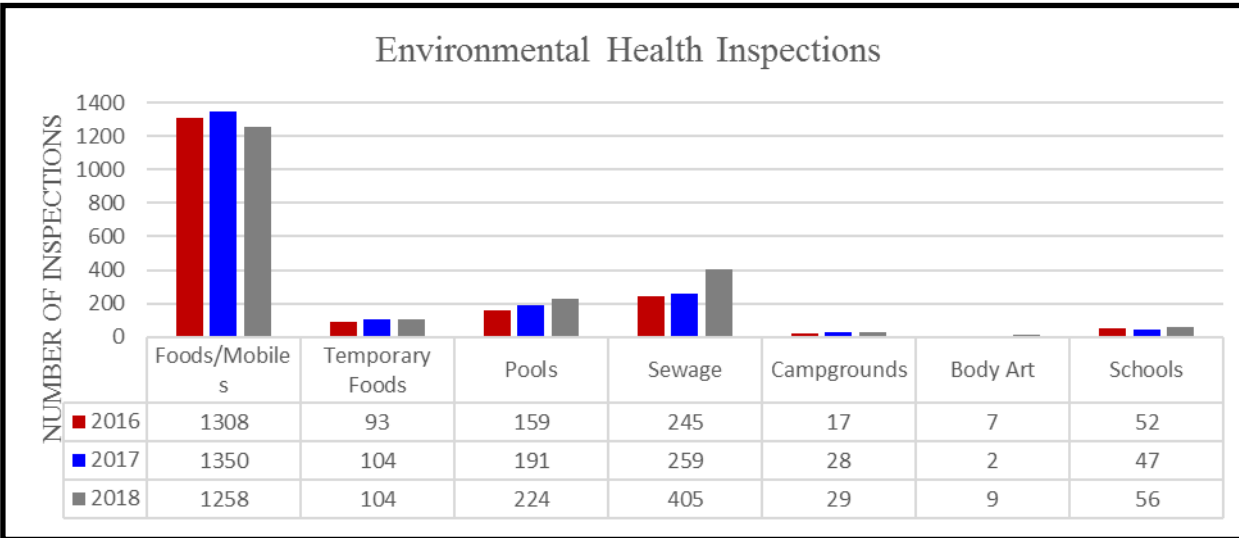
Number of school buildings in Hancock County where **KNOW! Tips** have been introduced in partnership with the Family Resource Center



## Sewage Program Updates

In November of 2018, Ryan Sendelbach, RS and Lindsay Summit, RS, met with the Township Association members to discuss lot splits and the operational and maintenance (O&M) program as it pertains to the sewage rules.

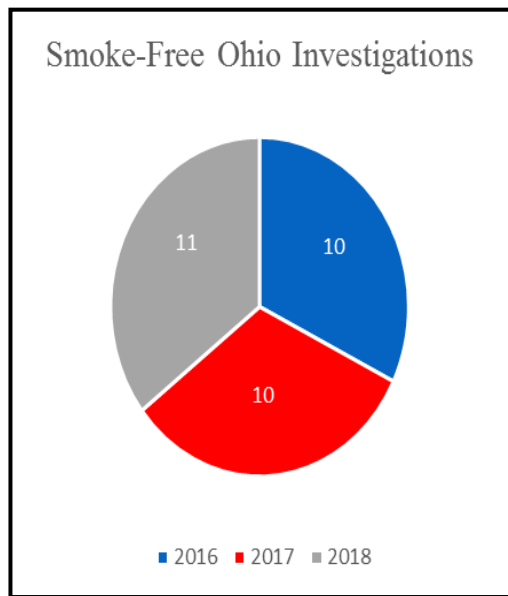
OAC 3701-29-19 (A)(2) requires the Board of Health to work with interested stakeholders to develop a timeline and process for phasing in O&M management for previously-installed household sewage treatment systems.



**163** water samples were collected by sanitarians to be analyzed for safe drinking water.

### Environmental Health Program Trends

- The total number of inspections completed by sanitarians **increased** in 2018 to **3,540** (3,411 in 2017 versus 2,546 in 2016)
- Programs with the largest **increases** in inspections were solid waste nuisance investigations, food complaints, and septic inspections.



### Plumbing Inspections

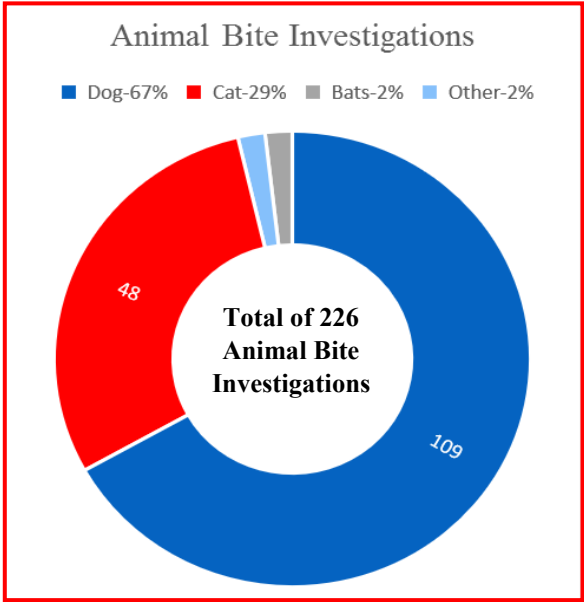
- ◆ Residential/Commercial - **686**
- ◆ Backflow - **120**
- ◆ Water Heater - **104**



Sanitarian, **Ashley Winters**, checking temperatures in a mobile food unit and verifying that the unit is in compliance with the Ohio Uniform Food Safety Code.

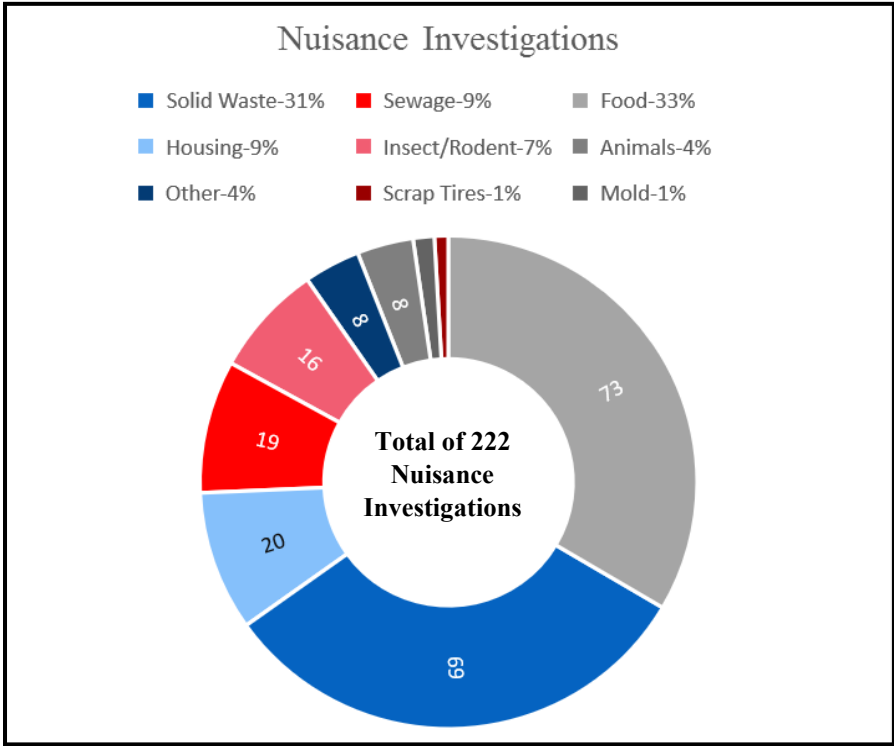


Sanitarian, **Ryan Sendelbach**, inspecting a solid waste hauler.



Hancock Public Health is an approved Solid Waste District, as determined by the Ohio EPA. Therefore, HPH inspects all solid waste facilities located in Hancock County.

- **97** trucks were inspected and registered to haul solid waste to the Hancock County Landfill
- **4** inspections completed at the landfill
- **3** clean hard fill sites were monitored throughout the county
- There are **21** infectious waste generators in Hancock county that are inspected on a complaint basis and in 2017, there was **1** inspection completed
- Also, we have **2** licensed compost facilities and there were **2** inspections completed



## Help Me Grow Home Visiting

Help Me Grow is a voluntary family support program for pregnant women or new parents. It is an evidence-based program that works to promote healthy growth and development in babies and young children by providing educational information from a parenting education curriculum called Parents as Teachers. Help Me Grow connects families to local resources such as employers, housing, and mental health services. The home visitor also helps families set and attain goals such as obtaining a high school diploma or GED, acquiring a driver’s license, and establishing stable housing.

2018 brought new changes in eligibility for the program, allowing more families to qualify based on risk factors such as: Involvement with child welfare services, use of tobacco products within a home, and unstable housing. Due to an increase in eligible families, Hancock Public Health identified and acted on the need for an additional home visitor for our program. There were 1,041 Help Me Grow Home Visits completed in 2018 with over 80 children served (*up 23 from 2017*), with intent to expand and see great success in this program in 2019.

Monthly group connections are held to build social connections with enrolled families, engage and support parent-child interactions, and increase the confidence of parents to support their child’s development. These connections are open to the public and all enrolled families who receive an invitation monthly.



**12**  
Group connections were held in 2018



**1,041**  
Help Me Grow Home Visits in 2018  
(*up 207 visits from 2017*)

**80**  
Children Served



*“Hancock Public Health will enhance the lives of the citizens of Hancock County and will forge new alliances and foster existing community partnerships.”*





## CHILDREN WITH MEDICAL HANDICAPS (BCMh)

The Children with Medical Handicaps Program (CMH) is a health care program in the Ohio Department of Health (ODH); with its mission being to assure (through the development and support of high-quality, coordinated systems) that children with special health care needs and their families obtain comprehensive care and services that are family-centered, community-based, and culturally-sensitive.

CMH links families of children with special health care needs to a network of quality providers and helps families obtain payment for services their children need including:

- Conducting quality assurance activities to establish standards of care and to determine unmet needs of children with handicaps and their families
- Funding services for the diagnosis and treatment of medically-eligible conditions
- Collaborating with public health nurses and local health departments to assist in increasing access to care
- Supporting service coordination for children with selected diagnoses



**258**  
Clients served by  
Hancock Public Health  
in 2018

**6,766**  
Immunizations were  
administered by HPH  
in 2018 (*up 131 from 2017*)

**>3,000**  
Clients who received routine  
immunizations at HPH

### *Hancock Public Health Clinic*

The clinic continued its pursuit to provide quality service to its customers in 2018. Our staff was always ready and willing to answer questions regarding when a vaccine should be given, side effects, and diseases covered by the vaccine. Appointments are scheduled in-person or over the phone.



### *Get Vaccinated Ohio Grant*

HPH received this grant in July and is used towards the following:

- Improving components of the immunization delivery system
- Fully immunize infants, children, and adolescents
- Improving immunization on-time rates in the private and public sector
- Limiting vaccine-preventable diseases

The grant is also focused on the intent to maintain and raise immunization rates in Ohio so that 90% of children and adolescents will be up-to-date.

### *Outreach Clinics*

There were 17 outreach clinics provided in 2018 and focused on Hepatitis A, influenza, back-to-school vaccines. The HPH staff provided vaccines to local companies and schools, while holding clinics at agencies including the YMCA, Findlay Library, McComb Library, Awakening Minds, and 50-North.

LINK PEOPLE TO NEEDED HEALTH SERVICES

## School Nursing Health Screenings

Hancock Public Health provides Hancock County schools (with exception of Riverdale), school nursing services. The program serves all children of school age, with the focus on the state-mandated screenings (hearing & vision). Most referrals are generated from the vision screens. Good vision remains vital to a child's success in the classroom; making it essential to find and correct eye problems before they interfere with school. The state currently recommends scoliosis screenings as well. The nurses also work very closely with the school staff to ensure immunization compliance.

In addition to health screenings, the nurses provide numerous educational services such as puberty lessons, diabetic education, food allergy education in classrooms, catheters, head lice, and preschool play-based assessments.

**>2,300**  
Vision and hearing screenings conducted in 2018



HPH school nurse, **Nicole Spencer**, conducts a hearing screening on a student.

## Healthy Kids' Day

Healthy Kids' Day was held in April at the University of Findlay to expose children to activities that would improve their health. HPH nursing team members, Medical Reserve Corps volunteers, and University of Findlay Physician Assistant students assessed children's blood pressure, pulse, conducted blood glucose/cholesterol tests, and calculated BMI - all in an effort to identify those children at risk for diabetes or high cholesterol. Physicians then reviewed their results and educated the children and their parents on what can be done to reduce the likelihood of developing chronic medical issues in the future.

**800**  
Children and parents who attended

**69**  
Children Screened



# Workforce Development



## Examples of Training / Education Earned in 2018:

- |   |                              |
|---|------------------------------|
| Bloodborne Pathogen Training                  | MARCS Radio Training         |
| Health Commissioner Fall / Spring Conferences | EMA Tabletop Exercise        |
| SOPHE Fall Conference                         | ODH School Nursing Training  |
| Midwest Workshop                              | Annual Registrar Conference  |
| Ohio Environmental Health Association         | Regional Functional Exercise |

*“Hancock Public Health believes people are our most valuable resource. We must establish a culture of trust, cooperation, and teamwork to allow them the ability to perform at their highest potential possible.”*

*HPH dedicates the last Monday of each month for either online coursework or in-person training of its employees to ensure workforce competency.*

*“Hancock Public Health will empower its employees through a supportive, collaborative, and nurturing environment.”*



# We Welcome the Newly Hired...



*Back row from left to right: Kim Myers (Billing Clerk); Tyler Alt (Clinic Nurse); Susan Bright (Environmental Health Clerk); Dan Klein (Vital Statistics Registrar).  
Front row from left to right: Alexa Heacock (Help Me Grow Supervisor); Carrie Widman (Clinic Nurse); Marissa Baer (Help Me Grow Visitor); Kayla DeMuth (Health Educator); Tonya Tracy (School Nurse).*

# ...and Say “Thanks” to the Recently Retired.

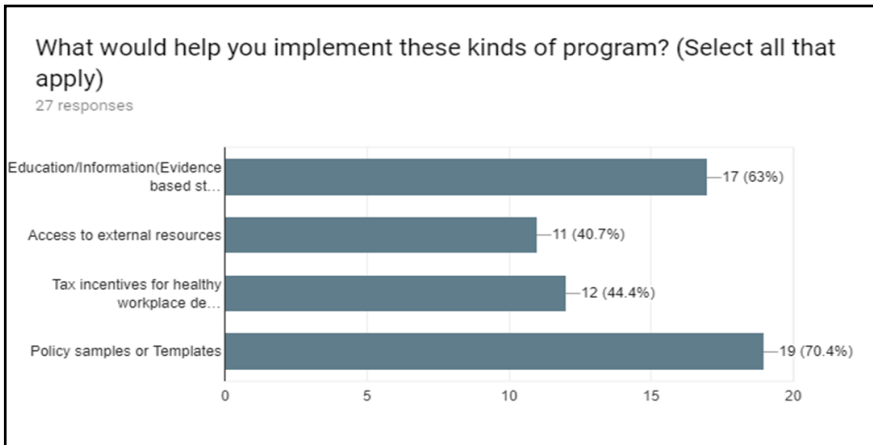
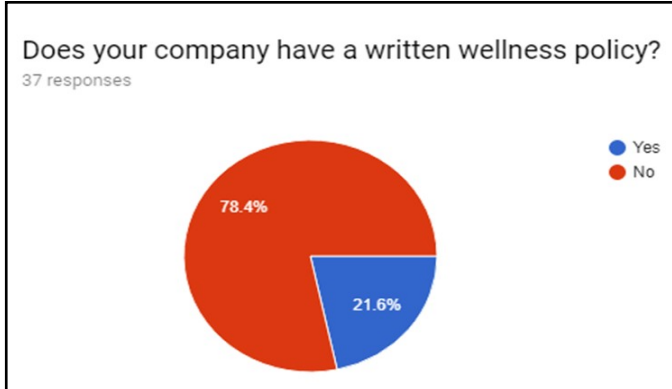
Our Team celebrated the **23 years** of Barbara Wilhelm’s dedicated service to this community and for her leadership during the merger and its transition. Public Health service, in Findlay and Hancock County, is indebted to her great vision and commitment for propelling us to become a premiere agency. Barb’s tireless work has assured our success into earning the national accreditation in 2019. We wish Barb the best.



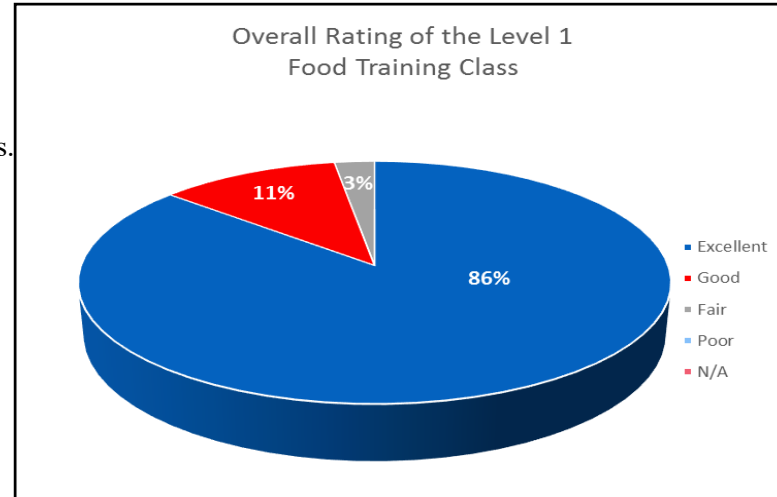


## Workplace Wellness

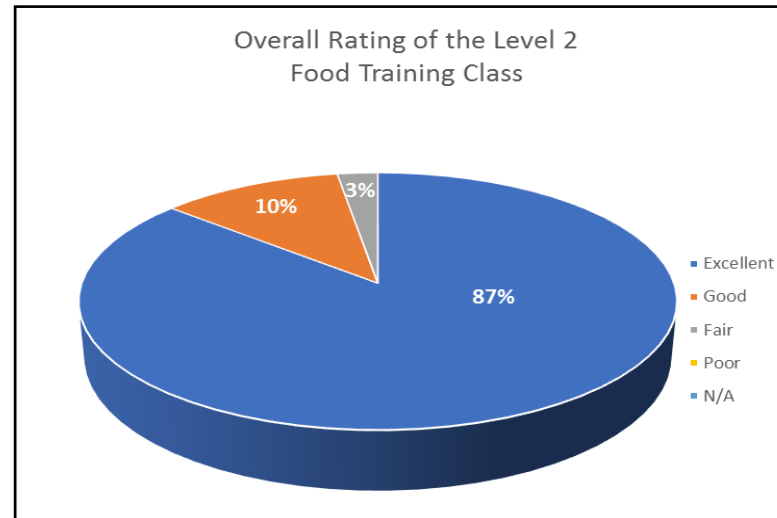
Hancock Public Health surveyed 50 small businesses about their workplace wellness initiatives to promote safe and healthy lifestyles for their employees. Among the 38 responding companies, here are some of the results:



HPH team members lightly exercise during a wellness break during the work day.



Hancock Public Health held two Level 1 classes in 2018 for food service workers that focused on the importance of safe food handling practices. A post-course survey was completed by the participants to gather their overall impression of the course and value from taking it. *95% of the 20 participants that took the course said they were "Very Likely" to recommend this course to others.*



In 2018, Hancock Public Health educated **67** food service workers on the importance of safe food handling practices. HPH held 4 classes for the Level 2 food training.

## Job Shadowing - Student Internship Program

Hancock Public Health encourages and promotes the participation of high school and college students in the field of public health by hosting them as part of our job shadowing program. Students who are looking to explore a possible career in public health will complete an application to determine their needs and expectations related to the experience. The students then meet with the job shadowing coordinator and director of the HPH division where the shadowing is to be completed. Once the shadowing is completed, HPH has the students fill out a survey and exit interview (when possible) to receive feedback for continuing the improve the program.

HPH has accepted students from the University of Findlay, Ohio Northern University, and Findlay High School to participate in the program.

*“Hancock Public Health will be innovators in population health and stewards for the future.”*

**Pratiksha Prakash Kharate**, a University of Findlay student working on her Master of Science in Health Informatics, completed a 150-hour internship with HPH. While at HPH, Pratiksha worked on survey development and analysis for a worksite wellness initiative, data entry for Overdose Fatality Review Committee and Project DAWN, prepared evaluation testing for Board of Health continuing education units, and GIS mapping for mosquito surveillance program.

**Trae Gulgin**, a University of Findlay student studying Animal Science/ Pre-Veterinary Medicine, completed a 9-week internship with HPH for a total of 140 hours of job experience. Trae worked with Ashley Winters (sanitarian) and Lindsay Summit (Environmental Health Director) setting mosquito traps, collecting, and identifying mosquitos as part of HPH’s surveillance for diseases associated with these insects.

**Khag Pandey**, a University of Findlay student in the Health Informatics Program, completed a 64-hour professional practicum experience at Hancock Public Health. Khag worked with Craig Niese (Data & Information Systems Director) to develop a data analysis tool to monitor phone call volume and call analytics for HPH’s new phone system.

**Alexis Doe**, a junior at Findlay High School, spent much of her Thanksgiving and Christmas breaks completing her 18-hour mentorship by shadowing within the areas of nursing, environmental health, and epidemiology. Alexis had the opportunity to observe vaccination clinics, participate in pool, food service, and sewage system inspections, along with observing the collection of residential water samples. She was also able to use an online training site with the epidemiologist to better understand how communicable diseases are reported and entered into the system for follow up.

### EPA Mosquito Control Grant - \$27,950

For the past three years Hancock Public Health has been the recipient of the Ohio EPA's Mosquito Control Grant to conduct surveillance on mosquito activity, complete the application of adulticide / larvicide to reduce the number of mosquitoes, and educate community members on what they can do to keep themselves protected. A total of **\$62,950.00** has been received. This funding has allowed us to hire a seasonal employee and to increase our mosquito surveillance.



ODH Director Lance Himes, Sanitarian, Ashley Winters, Director of Environmental Health Lindsay Summit, Ohio EPA Director, Craig Butler, and Ohio EPA Grant Coordinator Leanne Greenlee

### Public Health Emergency Preparedness (PHEP) Grant - \$78,078

Hancock Public Health has continued to receive funding from the federal level via the Ohio Department of Health since 2002 to assist it in making plans and practicing for real-world emergencies. This year's grant also allowed HPH to maintain a full-time Epidemiologist/Emergency Response Planner to ensure that HPH's plans are updated and that the deliverables within the grant are met. The position is also responsible for building collaborative relationships between HPH and other agencies to allow for a comprehensive approach in our response to emergency situations.



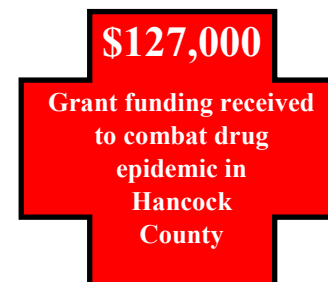
### CDC Prevent T2 Grant - \$39,480

Hancock Public Health applied for and received a grant for the Community Foundation to implement the CDC's Prevent Type 2 (T2) Diabetes prevention program. The program aims to have people who are at-risk for developing type-2 diabetes participate and reduce the likelihood of developing chronic illnesses associated with this disease. HPH partnered with Northwest Ohio Orthopedics and Sports Medicine to manage the initiative since NWO was an approved site for the Prevent T2 program.



### Injury Prevention Grant - \$127,000

This grant continues to pay for a full-time Prevention Coordinator, Krista Pruitt, who utilizes population-based interventions to address the drug epidemic in Hancock County. The grant has also allowed Krista to form the Overdose Fatality Review Committee, which reviews all drug-associated deaths in Hancock County. Additionally, the grant supports her time in furthering the Naloxone distribution initiative through one-on-one and community trainings. This effort has been designed to complement and enhance the efforts currently being implemented by the Opiate Task Force.



GRANT FUNDING

## 2018 REVENUE

Fees & Charges	
Clinical Services	\$ 1,022,656.72
Environmental Health Services	\$ 534,783.25
Vital Statistics	\$ 210,112.00
<b>Subtotal</b>	<b>\$ 1,767,551.97</b>
Grants & Contracts	
Grants & Contracts	\$ 402,449.46
<b>Subtotal</b>	<b>\$ 402,449.46</b>
Local Support	
Assessments	\$ 607,500.00
<b>Subtotal</b>	<b>\$ 607,500.00</b>
State of Ohio	
State Subsidy	\$ 19,557.49
<b>Subtotal</b>	<b>\$ 19,557.49</b>
Miscellaneous Revenue	
Other Receipts	\$ 225,082.92
<b>Subtotal</b>	<b>\$ 225,082.92</b>
<b>Total Revenue</b>	<b>\$ 3,022,141.84</b>

*“Hancock Public Health will maintain financial stability to ensure its sustainability and capacity to deliver core public health services.”*

## 2018 EXPENSES

Personnel	
Salaries	\$ 1,333,819.16
Fringe Benefits	\$ 449,844.75
Severance	\$ 56,633.43
<b>Subtotal</b>	<b>\$ 1,840,297.34</b>
Operating Expenses	
Travel	\$ 35,031.74
Professional Development	\$ 10,149.67
Contract Services	\$ 129,656.13
Supplies	\$ 444,732.27
Communication	\$ 23,877.63
Equipment	\$ 14,155.47
<b>Subtotal</b>	<b>\$ 657,602.91</b>
Other Expenses	
State Fee Remittance	\$ 197,089.56
Other	\$ 50,915.80
<b>Subtotal</b>	<b>\$ 248,005.36</b>
<b>Total Expenses</b>	<b>\$ 2,745,905.61</b>

<b>2018 Beginning Cash Balance</b>	\$ 1,136,487.54
<b>Total 2018 Revenues</b>	\$ 2,956,597.20
<b>Total Funds Available</b>	\$ 4,093,084.74
<b>Total 2018 Expenses</b>	\$ 2,852,611.47
<b>2018 Ending Cash Balance</b>	<b>\$ 1,414,915.09</b>



# 2018 Financial Report





**Public Health**  
Prevent. Promote. Protect.

**DISTRICT ADVISORY COUNCIL**  
29 members: comprised of City of Findlay and villages' mayors, one county commissioner and trustee chairs from all 17 townships.

**Board of Health**  
Nancy-Moody Russo, RN, President- William Alge – Karen Jones, RN – Michael Lindemood, MD – Robin Spoons – Barbara J. Pastor, RN – Larry Lovell Jr.

**Health Commissioner**  
Karim Baroudi, MPH, RS, REHS

**Medical Director**  
Nathaniel Ratnasamy, MD

**Fiscal Officer/ HR Coordinator**  
Christine Carrigan

**Information Technology & Data Systems**  
Craig Niese, RS, Director

**Personal Health Services**  
Shannon Chamberlin, RN, BSN, Director

**Environmental Health Services**  
Lindsay Summit, RS, Director/Assistant Health Commissioner

**Health Promotion & Planning Services**  
Chad Masters, MPH, RS, Director

**Registrar/ Vital Statistics**  
Dan Klein

**Public Health Nurse**  
Alexa Heacock, RN

**Public Health Nurse**  
Shauna Doolittle, RN

**PH Sanitarian**  
Kurt Schroeder, RS

**PH Sanitarian**  
Ryan Sendlebach, RS

**Epi/Biostatistician**  
VACANT

**Billing /Deputy Registrar**  
Kimberly Myers

**Public Health Nurse**  
Marissa Baer, RN

**Public Health Nurse**  
Tonya Tracy, RN

**PH Sanitarian**  
Heidi Phillips, RS

**PH Sanitarian**  
Ashley Winters, SIT

**Health Educator**  
Jessica Halsey, BS

**Public Health Nurse**  
Leigh Ann Wright, RN

**Public Health Nurse**  
Nicole Spencer, RN

**Plumbing Inspector**  
Eric Helms

**EH Support Staff**  
Susan Bright

**Injury Prevention Coordinator**  
Krista Pruitt, CPS

**Public Health Nurse**  
Jill Seemann, RN

**Public Health Nurse**  
Tyler Alt, RN

**Health Educator**  
Kayla Demuth, BS

**Public Health Nurse**  
Carrie Widman, LPN

**Public Health Nurse**  
Tatum Weber, LPN

*Our Mission, we exist to...*

*Improve ourselves and our communities.*

*Promote public health and to prevent disease.*

*Protect people and their environment.*



## Hancock Public Health

7748 County Rd. 140

Findlay, Ohio 45840

[www.hancockph.com](http://www.hancockph.com)



*"Your Recognized Leader in Population Health"*